

BOSTON REDEVELOPMENT AUTHORITY

SALARY RANGE & STEP PLAN

JANUARY 4, 1967

| STEPS |        |        |        |        |        |        |
|-------|--------|--------|--------|--------|--------|--------|
| GRADE | 1      | 2      | 3      | 4      | 5      | 6      |
| 1.    | 3,300  | 3,465  | 3,638  | 3,820  | 4,011  | 4,212  |
| 2.    | 3,600  | 3,780  | 3,969  | 4,167  | 4,375  | 4,594  |
| 3.    | 3,900  | 4,095  | 4,300  | 4,515  | 4,740  | 4,977  |
| 4.    | 4,200  | 4,410  | 4,630  | 4,861  | 5,095  | 5,350  |
| 5.    | 4,500  | 4,725  | 4,961  | 5,209  | 5,469  | 5,742  |
| 6.    | 5,200  | 5,460  | 5,733  | 6,019  | 6,319  | 6,635  |
| 7.    | 5,700  | 5,985  | 6,284  | 6,598  | 6,927  | 7,273  |
| 8.    | 6,500  | 6,825  | 7,166  | 7,524  | 7,896  | 8,291  |
| 9.    | 7,200  | 7,560  | 7,938  | 8,334  | 8,750  | 9,188  |
| 10.   | 8,000  | 8,400  | 8,820  | 9,261  | 9,744  | 10,231 |
| 11.   | 9,000  | 9,450  | 9,922  | 10,418 | 10,938 | 11,485 |
| 12.   | 10,200 | 10,710 | 11,245 | 11,806 | 12,399 | 13,019 |
| 13.   | 11,200 | 11,760 | 12,348 | 12,965 | 13,613 | 14,294 |
| 14.   | 12,400 | 13,020 | 13,670 | 14,353 | 15,070 | 15,824 |
| 15.   | 13,400 | 14,070 | 14,773 | 15,511 | 16,286 | 17,100 |
| 16.   | 14,500 | 15,250 | 16,000 | 16,750 | 17,500 | 18,375 |



December 23, 1966

MEMORANDUM

TO: Boston Redevelopment Authority

FROM: Edward J. Logue, Development Administrator

SUBJECT: Proposed Cost of Living Revision to Salary Range and Step Plan

It is recommended that the present Salary Range and Step Plan be amended to include a new step, Step 6, as a Cost of Living increment.

The present Plan was implemented in January 1964. During the past 3 years the Plan has been very effective. However, there are some employees who have reached the maximum step in their grade. These employees are quite useful but should not be reclassified to a higher grade since it would, over a period of years, result in their being highly overclassified in relation to their capability.

However, it is unfair to these employees to lock them in at the end of a grade in view of the increases in the Cost of Living.

In view of this, it is recommended that Step 6, a 5% increase to each Step 5, be added to the Salary Range and Step Plan, effective January 4, 1967.

An appropriate vote is attached.

Att. 1 -- Proposed Vote  
Att. 2 -- Revised Salary Range &  
Step Plan